

A Year of Gratitude

Care Central VNA & Hospice, Inc.

ANNUAL REPORT





Holly Chaffee, President & CEO

Message from the President/CEO & Chairman of the Board

Care Central is about people



Norman Sczepanski, Chairman of Board

A Message from the Chairman of The Board Norman Sczepanski & Holly Chaffee MS, BSN, RN President/ CEO - A year of gratitude.

First and foremost, we would like to thank all our staff for the compassionate, professional expertise that they share with our patients every day. We survived the pandemic's most difficult times keeping our patients at home and families together.

As patients' homes have become the new center for health care, we had to develop a shift in culture and a move to a remote hybrid-based workforce. Arriving halfway through the 2022 fiscal year, our new CEO joined the Board of Directors. We are grateful to Care Central's Home Care, Hospice, My Home Connection, Adult Day Center and Healthy Family Staff for embracing our organization under new leadership.

Accepting a move for all branches to have consistent processes and maximizing the utilization of our technology to its fullest was a bold step to create efficiency and success. Streamlining our processes was key in solidifying our already strong foundation to absorb the ongoing changes that will further impact the home care industry as we move into 2023 with Value Based Purchasing.

During 2022, we took significant steps to harness these changes. We committed to working together in an environment of transparency and gratitude. We embraced new technology and created a multidisciplinary team approach to care for our staff and our patients. We right sized clinical teams to streamline travel and foster continuity of patient care. We are striving to provide high quality, world class accessible care at the lowest cost possible, offering tremendous value to our patients, their families, our employees, and payors. Our Home Care Program shines with 4 stars for patient satisfaction.

The Gardner Adult Day Center (ADC) had both a successful DPH and Board of Health survey. Food services for ADC were transitioned to Heywood Health for nutritional meals.

Our Hospice remains a 4-star agency scoring ahead of our competitors for Communication with families, managing a patient's symptoms and having a timely response to care.

Our Healthy Families Program was once again the recipient of the "All Star Award" and several Home Visitors were recognized as the top performers across the 24 programs in the state.

The Diaper Pantry is in its 8th year of operations distributing 25,000 more diapers than in 2021.

Our position is that any organization's true drivers of success are its people, its organizational culture, and its team's ability to execute. With the right team, leaders and staff who can execute, and a system to provide them the support and psychological safety they need to get the job done, the organization's goals will be obtainable.

We are blessed and truly grateful to have a supportive and extraordinary Board of Directors, an amazing, seasoned leadership team and a compassionate, caring and devoted staff to carry on. Care Central VNA and Hospice Inc.'s mission, ready to take on the many opportunities that lie ahead in 2023.

So many people support our healthcare heroes – our home visiting staff, and direct care providers – so that our patients get the best possible care.

CCVNA NUMBERS 2022



83,053

Home Care Visits

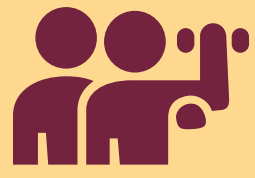
5,998

hours of service provided to
Private Duty clients



11,621

Home Health Aide visits in
Home Care & Hospice



36,231

Physical, Occupational &
Speech Therapy visits



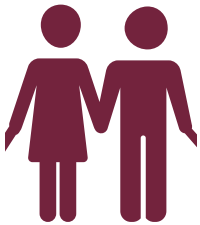
98

Young families were
served by our Healthy
Families Program

96

Clients were served by
our Adult Day Health
Center in Gardner

Thank You!
to our
Healthcare Heroes



7,630

Days of care were
provided by the Adult Day
Health Center in Gardner

110



Flu shots administered by
our agency at five
community sites



9,506

Hospice Visits

Diaper Pantry

The Diaper Pantry celebrated its 8th year of service and has distributed over 256,247 diapers to families in need in our communities. Sustained only through donations and staffed by a dedicated crew of six volunteers, the Diaper Pantry continues to be a bright light for families who struggle to provide enough diapers to keep their babies clean, dry and healthy.

837

Families

25,135

diapers were distributed
during 2022

8

years of service

256,247

diapers distributed to date

6

volunteers

Recognition



Home Care's performance in patient satisfaction ratings consistently exceeded State and National scores throughout the year.

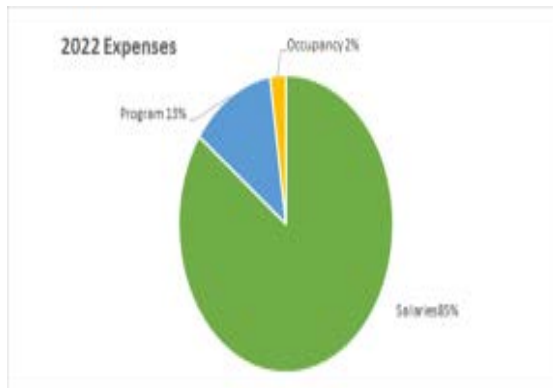
Hospice

- We are a 4 Star Hospice agency
- Dr John Harrington was nominated as physician of the year with HCA on Nov 15, 2022
- Obtained name change to CCVNA for Hospice
- UMass ACO preferred provider

FINANCIAL OPERATIONS Fiscal Year 2022

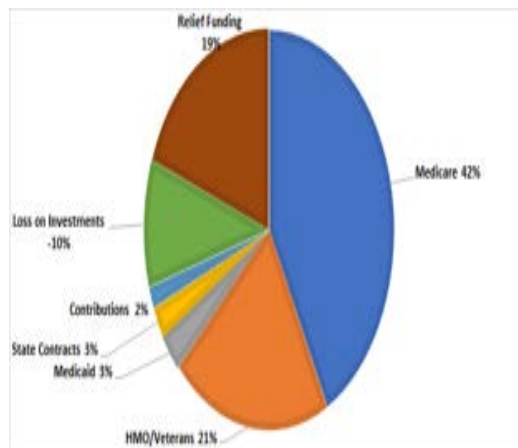
Expenses Fiscal Year 2022

Expenses	Totals
Salaries and Benefits	\$16,562,009
Program	2,464,433
Occupancy	460,911
Total CCVNA & Hospice Expenses	19,487,353



Revenue Fiscal Year 2022

Revenue	Totals
Medicare	11,154,295
HMO/Veterans/Self Pay	5,456,555
Medicaid	846,227
State Contracts	669,633
Investments/Contributions	(2,693,971)
Covid Reimbursement	5,106,899
HRSA & Employee Retention Credit	
Total Revenue	20,982,628



Profit (Loss): Fiscal Year 2022 1,495,275



“We must find time to stop and thank the people who make a difference in our lives.” ~ John F. Kennedy

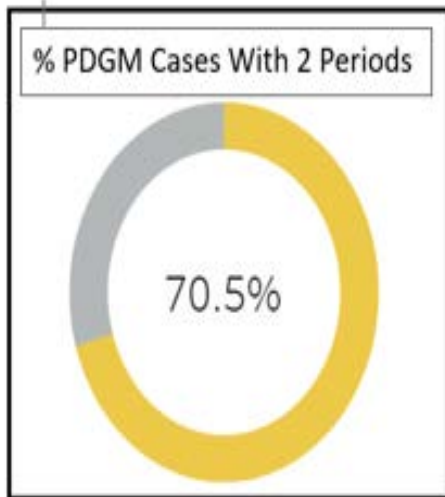
FINANCIAL OPERATIONS Fiscal Year 2022

CARE CENTRAL VNA & HOSPICE INC			
ANNUAL REPORT			
FINANCE COMMITTEE REPORT - 2022			
The year 2022 marked the arrival of our new President & CEO Holly A Chaffee and the retirement of Elaine T Fluet in April 2022.			
Under the guidance of our new CEO we were able to end the year with a profit despite our loss on our investments due to market conditions. We successfully obtained the Employee Retention Credit as well as additional federal funding due to the pandemic.			
<u>2022 Summary of Financials:</u>			
Operating Revenue	23,040,401		
Operating Expenses	19,280,823		
Operating Gain:	3,759,578		
Contributions and Fund Raising	115,430		
Investment Income	312,027		
Change in FMV of Investments	(2,693,972)		
Gain on Disposal of Property and Equipment	2,212		
Profit (Loss):	1,495,275		
Cash	3,055,129		
Certificates of Deposit	1,471,489		
Investments	10,678,336		
Total Assets:	22,143,114		
Total Liabilities:	1,770,865		
Fund Balance/Net Assets:	20,372,249		



“Piglet noticed that even though he had a Very Small Heart, it could hold a rather large amount of Gratitude.” ~ A.A. Milne, Winnie-the-Pooh

CARE CENTRAL VNA & HOSPICE, INC. OPERATIONAL PERFORMANCE IMPROVEMENT

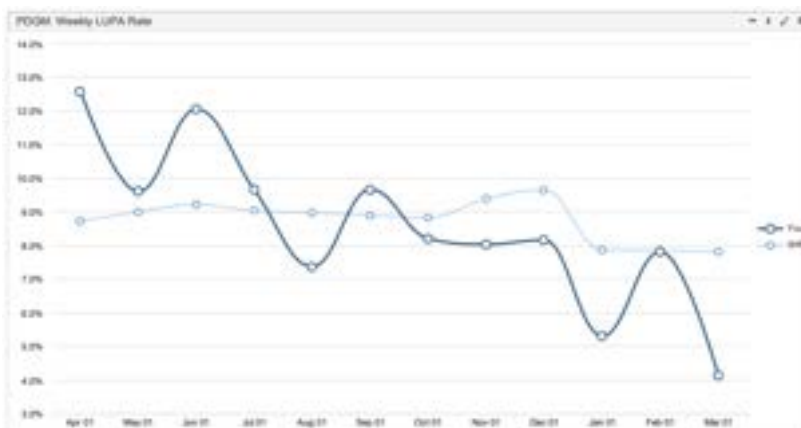
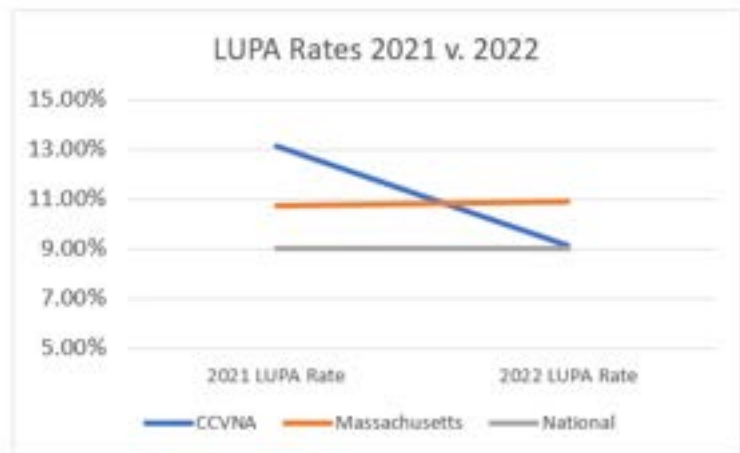


Amy Jo, Strategy & Innovation Officer joined the Leadership Team in 2022. She collaborates with Clinical & Quality Teams to optimize performance and revenue under current reimbursement models.

Among the 2022 operational accomplishments, the Medicare Low Utilization Payment Adjustment (LUPA) rate significantly improved to the National rate and outperformed the Mass. rate.

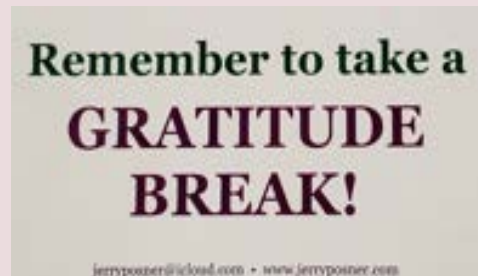
	2021 LUPA Rate	2022 LUPA Rate
CCVNA	13.1%	9.1%
Massachusetts	10.7%	10.9%
National	9.0%	9.0%

Lower is better!



Executive Leadership Breakfast Fundraiser

Care Central hosted its 14th Executive Leadership Breakfast at The Great Wolf Lodge on November 2nd. This is the agency's largest annual fundraising event. Jerry Posner, Facilitator, Speaker, Team Builder and Strategic Coach presented *The Practical Power of Gratitude* to a large audience of Executives from a variety of Industries in our community. He shared with the audience the value of Gratitude and how practicing gratitude daily translates to personal and professional success.



Kristin Mattson - Chief Clinical & Development Officer



Holly Chaffee - President/CEO with Jerry Posner
Keynote Speaker

Care Central VNA & Hospice, Inc. Awarded Community Investment Grant



United Way
of South Central MA

CCVNA received funding for its Health Check Program. This initiative reduces hospitalization rates for high-risk patients with chronic, progressive illness.

Care Central VNA & Hospice, Inc. LEADERSHIP TEAM



FINANCE TEAM



The Finance Team is led by Lisa Sabacinski CFO, and Shannon Preston Authorization/Billing Supervisor (pictured with Accounting and Authorization & Billing Staff)

Care Central VNA & Hospice, Inc.

Home Care Team



*Webster Clinical Managers pictured with Clinical Director - Lisa Waller
(not pictured Laura Boulet)*



Gardner Clinical Managers with Clinical Director - Lisa Waller



Due to exceptional care delivery, the Home Care program was selected as a preferred provider for the UMASS Accountable Care Organization (UMMACO). The Home Care program exceeded State and National benchmarks throughout the year for patient/customer satisfaction measures.

**WEBSTER & CHARLTON
CLINICAL TEAM (Left)**



**LEOMINSTER,
GREENFIELD & GARDNER
CLINICAL TEAMS**



Care Central VNA & Hospice, Inc.

Home Care Team



Home Health Aides / Webster & Charlton



Home Health Aides / Gardner, Greenfield, and
Leominster

Recognition of Excellence



Above - The Home Care program supported Nursing and Therapy students throughout the year and was designated a Clinical Center of Excellence by the Mass. College of Pharmacy & Health Sciences (MCPHS).

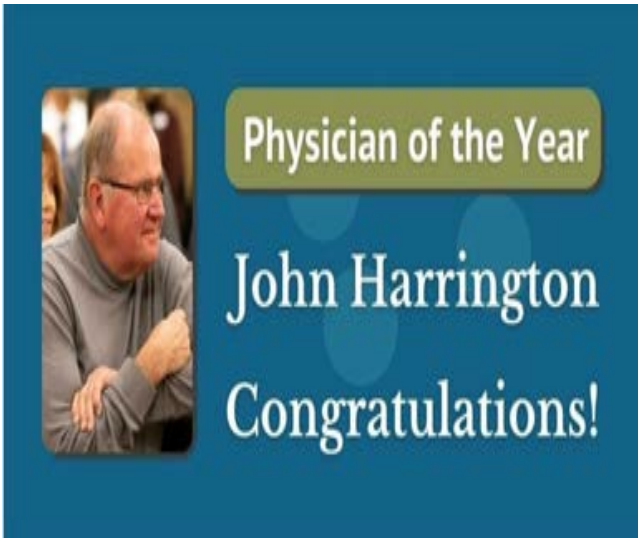
Community Support

Below - The Webster Office was selected as a recipient of the United Way of South Central MA (UWSCM) Day of Caring.



Care Central VNA & Hospice, Inc.

Hospice



Congratulations to Dr. John Harrington of Care Central VNA & Hospice, Inc. Physician of the Year 2022 #HomeCare Star Awards.



HOSPICE TEAM

	Unduplicated Medicare Days	Unduplicated Medicaid Days	Medicare Unduplicated SNF Days	Medicaid Unduplicated Nursing Facility Days	Other Unduplicated	Total Unduplicated Days
Continuous Home Care	0	0	0	0	0	0
Routine Home Care	15190	451	229	0	1118	16768
Inpatient Respite Care	10	0	5	0	1	16
Inpatient General Care	0	0	0	0	0	0
Total Hospice Days	15206	451	236	0	1119	16776
	Medicare	Medicaid	Medicare SNF	Medicaid Nursing Facility	Other	Total
Number of Clients Receiving Hospice Care	280	12	7	0	24	316
Total Number of Unduplicated Continuous Care Hours Billable to Medicare	0 000		0 000			0 000
Average Length of Stay	55 700	37 563	32 286	0 000	46 625	54 291
Unduplicated Census Count	273	12	7	0	24	309

"Hospice Care is not a matter of giving up. It's a decision to shift our efforts from shoring up a body on the verge of the end to providing solace to a soul that is on the cusp of forever." - Robin Givhan, Washington Post Perspective on Former President Jimmy Carter 2/21/23



Celebration of Life held at St. Paul's Episcopal Church in Gardner on 12/07/22



Celebration of Life held in our Webster Office on 12/09/22 - Pictured above Dr. David Wilner with the Hospice Team

Care Central VNA & Hospice, Inc.

EDUCATION/COMPLIANCE & MEDICAL RECORDS



Ricardo Muchiutti - Quality & Compliance Officer with Anthony Nicholson (Medical Records Specialist)



Kelly A. Fitzpatrick- Clinical Staff Educator



Stacy Rudzinski - Medical records Specialist

The Education team coordinates and provides on going training to ensure that our teams practice at the highest level of Clinical proficiency. In 2022, we embraced a new e-Learning platform and congratulated numerous staff on educational advancements.



*Mary Kirby, Compliance Nurse
Patricia Lind, Compliance Nurse*

The Compliance team thoroughly reviews Clinical documentation to ensure reimbursement and regulatory satisfaction, and payor compliance via continuous documentation audits.



Intake Team

Reception and our Referral Intake team are the "Gateway" to our services and play an integral role in our highly rated patient satisfaction. They are in constant communication with our area hospitals, skilled nursing facilities, assisted living facilities, physician offices, aging services access points (ASAP's), and specialty outpatient clinics



Autumn Smith Receptionist Gardner Office

Care Central VNA & Hospice, Inc.

Adult Day Health



Care Central Adult Day Staff were joined by Gardner Mayor Mike Nicholson and President/CEO Holly Chaffee, MSN, BSN, RN.

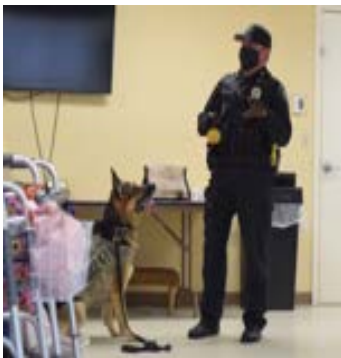
The year 2022 was a year of growth for Gardner Adult Day Health. There were 32 admissions throughout the year and the average daily census rose to 32 participants per day.

In total, the center served 73 participants and their caregivers over the course of the year!

100% of respondents to our Annual Survey stated that they receive the support that they need and that they would refer a friend to the program.

Many fun events were held. Here are a few of the most notable ones:

In July the program celebrated the one year anniversary of the reopening. Sean Fullerton, a local musician shared his gift of music with the Center's participants on the one year re-opening celebration.

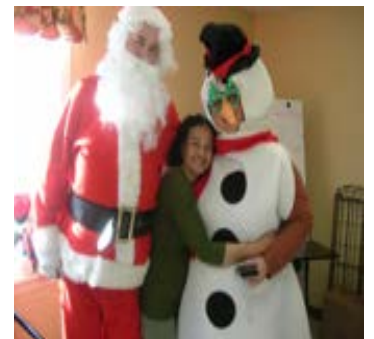


In September Mayor Mike Nicholson visited in person to kick off National Adult Day Health week. The group also enjoyed a visit from Gronk, the APD K9 unit police dog.

Life's persistent and most urgent question is, 'what are you doing for others?' - Martin Luther King Jr.

Donors to the program include:

Adult Day Health staff
Joan Mercer
Sue Pelletier
Jane Dancause
Friends/family of Helen Waters
Family of John L for the Valentine treats "Wendy the Yoga Lady"
Trisha and Rush the Great Dane
Christie Rameau



In December we all had fun visiting with Santa Claus and Frosty the Snowman.

Care Central VNA & Hospice, Inc.

Healthy Families®



Healthy Families®

Is a voluntary, and free home-based family coaching program that supports young, first-time parents and helps them create a stable, nurturing environments for their children. The program matches parents with trained professionals who visit families' homes to provide support during pregnancy and the child's first three years of life.



Learn more about #HealthyFamilies at healthyfamilies.org



Healthy Families team supporting young families and engaging new moms with peers at hosted events.



2022 HIGHLIGHTS

Volunteers

A very special thank you to cherished volunteers of 2022

Board of Directors:

Norman Sczepanski
Nancy Bouchard
David Tiberii
Connie Favreau
James Gondek
John Kalinowski
Edward Manzi
John Olson
Anne Peepas
Albert Rose
Matthew Williams

GAAMHA from Gardner

Diaper Pantry Volunteers:

Christine Caisse
Martha Pickard
Janice Hopkins
Dale Dellechiaie
Joanne Francis
Sharon DiFranza

Hospice Volunteers:

Sherry Daly
Glenna Masure
Kathleen Juliano
Susan LaFrance
Dorothy Laroche
Theresa Quinn
Donna Lee Garner-Rooney
Laura Darling
Bruce Joy
Amy Taraskiwicz

Professional Advisory Committee

Tina Santos
Anne Peepas
Tracy Hutchinson
Jane Case
Constance Favreau
John Kalinowski



Employee News

Congratulations to **Kelsey Lussier**, for achieving her Wound Care certification.

Congratulations to **Amy Jo** for achieving her Certificate from Duke University Graduate School of Nursing in Population Care Coordination in November 2022.

Kelly Fitzpatrick and **Ricardo Muchiutti** both obtained their Certified OASIS Quality Specialist certificates in 2022.

Congratulations to **Kersti Hopkins**, for achieving NASW certification for ACHP-SW (Advanced Certification in Hospice and Palliative Care for Social work).

In November **Marilyn Velazquez** and **Ellen Sparrow** earned ServSafe Certification. (photo below)



Volunteers don't get paid NOT because they are worthless BUT because they are priceless. - Sherry Anderson



Human Resources Team



Pictured above is Sally Rivard, Melissa Cantara and Nicole Healy

*The HR Team is led by
Melissa Cantara - Chief People Officer*

The agency welcomed forty-five new employees and ended the year with 189 active employees for 2022.



A Fond Farewell *Thank You!*

Care Central said goodbye to many great employees this year. We wish them good health and happiness in their retirement! We would like to thank them for the unwavering dedication and support of the agency!

Jacquelyn Calcia - Hospice Clinical Support Assistant 3/28/2022 (Webster)

Elaine Fluet - President & CEO 4/30/22

Joanne O'Connor - Biller 6/30/2022 (Webster)

Janice Graves - Home Health Aide 7/28/2022 (Gardner)

Ann Marie Duhaime - Hospice Clinical Support Assistant 9/30/2022 (Gardner)

Employees Service Awards in 2022

5 years:

Carolina Cabral, Michelle Dunham,
Virginia Girard, Taylor Laperle, Claudia Marsh,
Judy Ouellet, Alissa Reed, Kelly Santos,
Ann Marie Sullivan, Kimberly Urato, and
Evan Woodruff

10 years:

Lisa Chojnowski, Leah Clements, Beverly Foley,
Dawn Gleason, Julie Kelly, and
Kristin Shetrawski

15 years:

Diane Moquin

30 years:

Laura Boulet



“Be thankful for everything that happens in your life; it’s all an experience.” ~

Roy T. Bennett

CHARITABLE DONATIONS



“We make a living by what we get but we make a life by what we give.” ~ Winston Churchill

Diamond

Knowlton Foundation for the Elderly, Inc.

Platinum

Aubuchon Hardware

Fidelity Bank

GFA Federal Credit Union

Mr. Stephen Greeno

Heywood Hospital

Homecare Homebase

Mutual of America

Gold

Berry Dunn

Mrs. Holly Chaffee

Great Wolf Lodge

Howe Trust

Ms. Shannon Ouelette

Webster Five Bank

Silver

Always Best Care

Ameritrade Clearing

Baystate Benefits

Mr. Richard Daviau

Fallon Health

Fred C. Church

InConcert Web Design

Ms. Kristin Mattson

Mount Wachusett Community College

Mrs. Felicia Poliks

Rollstone Bank

The Vanguard Group

Wood's Ambulance

Mr. Peter Zalewski

Bronze

Mrs. Elaine Fluet

John Harrington, MD

JV Mechanical Contractors, Inc.

Mr. Roderick Lewin

Mr. Dennis McGuiness

Ms. Sally Rivard

Ms. Debra Savoie

Dr. David Wilner

Pewter

Mr. James Adams, Jr.

Ms. Sheri Altobelli

Ms. Melissa Alpert

Ms. M. Paula Anderson

Mr. Teknor Apex

Apple Home Care & Rehab

Ms. Prudence Ardito

Ms. Eleanor Ares

Mr. Wayne Arsenault

Ms. Barbara Avery

Mrs. Cheryl Babin

Ms. Joann Babin

Ms. Robin Barnes

Ms. Linda Batt

Ms. Patricia Bazydlo

Mrs. Patricia Bean

Beaudoin Plumbing, Heating & AC

Mr. Joseph Beaudoin

Ms. Jen Bedard

Mrs. Laura Beauregard

Ms. Sharon Bengley

Ms. Anna Behrens

Ms. Catherine Behrens

Mr. Richard Bernier

Mr. Rene Berry, Jr.

Mr. Rene Berry

Mr. Thomas Berry

Bethany Baptist Church

Ms. Rachel Blais

Ms. Patricia Bloom

Mrs. Nancy Bouchard

Mr. Joseph Bouley

Mrs. Laura Boulet

Ms. Gloria Brecht

Ms. Carlene Breen

Broadview Assisted Living

Brooks Automotive

Mrs. Elizabeth Bunker

Ms. Patricia Burke

Ms. Joan Burnett

Ms. Alice Caisse

Mrs. Melissa Cantara

Mr. Bradford Carpenter

Central Congregational Church

Ms. Loretta Chabot

Ms. Debra Chapdelaine

Ms. Vickie Christiansen

Mr. John Connor

Mrs. Nancy Connors

Mrs. Murielle Conway

Mr. C.J. Cote

Ms. Suzanne Cringan

Ms. Karen Culkeen

Robert Cummings & Associates

Ms. Lisa Daley

Ms. Gertrude Danais

Mr. Harold Dandy

Mr. Philip Daoust

Mr. Robert Davis

Mr. Eugene Demers

Mr. Gordon Dickie

Ms. Elaine Donaldson

Ms. Nancy Donohue

Douglas Fire Department

Ms. Lynn Dowd

Ms. Theresa Drake

Ms. Virginia Driscoll

Ms. Joanne Dunn

Mr. Mark Dupuis

Ms. Tina Dupuis

Ms. MaryJane Dwelly

Ms. Sally Erickson

Mr. John Erps

Ms. Judith Farnsworth

Mrs. Mary Lou Faust

Ms. Judith Forrester

Ms. Susan Foster

Ms. Susan Fritz

GAAMHA, Inc.

Ms. Margery Gagne

Ms. Maureen Gallagher

Ms. Anne Gallant

Ms. Johanne Gallus

Mr. Edward Gastonguay

Ms. Beverly Gauthier

Ms. Antionette Gauvin

Ms. Donna Gerani

Ms. Jeanne Gerardin

R&R Gezelman

Mr. Joseph Gill

Ms. Ann Gingras

Gardner Girl Scouts

Ms. Judith Girouard

Ms. Mary Girouard

Mr. Leo Goeke

Mr. Allen Goguen

Ms. Lisa Golden

Mrs. Tracy Goodrich

Mr. Wesley Gosenski

Ms. Priscilla Graves

Ms. Sally Green

Ms. Felicia Greim

Mr. Paul Guinee

Mr. Jon Haggarty

Ms. Joann Haley

Ms. Sharon Hall

Ms. Lianne Hanlon

Hanover Insurance

Mr. James Harding

Mr. Paul Hartnett

Healogics

Ms. Lori Heichel

Ms. Diane Hill

Home Care Alliance of MA

Ms. Carol Hoyer

Ms. Dianne Hunt

Ms. Ellen Hunt

Ms. Christine Jackell

Mr. Brian Jette

B. Jenkins

Mrs. Amy Jo

Mr. George Jones	Mr. JF Moody	Mr. Paul Roberts	Mr. Robert Walker	Ms. Elaine Ziemi
Mr. John Kalinowski	Mr. Paul Montero	Mr. Brent Robichaud	Ms. Sheila Walker	Ms. Katherine Zimmerman
Ms. Gina Kelly	Ms. Sylvia Monteverde	Ms. Ann Robuccio	Loren Wallander	Ms. Maryann Zlotnik
Mr. Robert Kokernak	Ms. Mary Morin	Mr. David Roche	Ms. Carol Weinhardt	
Mr. Harry Kotseas	Mr. Paul Motyka	Ms. Kathy Ruark	Ms. Carol Wesley	
Ms. Theresa Kudron	Ms. Cecelia Moulton	Ms. Lisa Sabacinski	Mr. Robert Whipple	
Mrs. Laura Labrack	Mr. Ricard Muchiutti	Ms. Joanne Sahagian	Ms. Daisy Widing	
Ms. Jeannine LaCoss	Mr. Michael Nawotny	Ms. Theresa Sanborn	Witty's Funeral Home	
Ms. Donna Lalos	North Central MA Chamber of	Mr. James Sandusky	Ms. Rita Wojnas	
Ms. Deborah Lamarre	Commerce	Scanlon Funeral Services	Derrel Woodward	
Mr. Harvey Laprade	Ms. Nancy Noonan	Mr. Earl Scott	Ms. Sharon Yavorsky	
Mr. Philip Lavoie	Ms. Debra O'Connor	Ms. Kelly Sharp	Mr. Alexander Zalewski	
Mr. Jonathan Lawrence	Ms. Patricia O'donnell	Ms. Carol Shelsy	Ms. Elizabeth Zalewski	
Ms. Carol Lech	Ms. Caryl O'Keefe	Ms. Kimberly Slayton	Mr. Peter Zalewski	
Mr. Robert Leahy	Ms. Mary O'Leary	Ms. Carole Smith	Mr. Margaret Zarozinski	
Ms. Carol Leblanc	Mr. John Olson	Mrs. Ellen Sparrow		
Ms. Joyce Leighton	Mr. Antonio Pagano	St. Mary's Women's Club		
Ms. Dawn Lelasi	Mr. Jerold G. Paquette	Ms. Janet Stanikaitis		
Mr. Edward Lepkowski	Para Educators	Starr Investment		
Ms. Helen Lepkowski	Ms. Maureen Paradise	Ms. Miriam Starrett		
Mr. Joseph Lichell	Ms. Sharon Patterson	Ms. Jacqueline Sullivan		
Mr. Thomas Littlepage	Mr. Robert Pearson	Ms. Helene Sunderland		
Ms. Linda Littleton	Ms. Anne Peepas	Mr. Robert Swartz		
Mrs. Kelly-Ann Loescher	Mr. Carl Peterson	Mr. Mark Swierzbini		
Mr. Peter MacDonald	Ms. Patricia Peterson	Ms. Gloria Tarpey		
Mr. Stephen Magnuson	Mr. Nick Piccolo	Mr. & Mrs. Robert Swartz		
Ms. Diane Mammone	Ms. Jean Pieper	Ms. Gloria Tarpey		
Ms. Kimberly Manty	Mr. Henry Pokki	Ms. Mary Taubert		
Ms. Cynthia Mason	Mr. Raymond Porter	Mr. David Tiberii		
D. Mason Paving	Ms. Zoe Porter	Tully City Council		
Ms. Annette Matusiewicz	Mr. Rick Poulin	Mr. Ernest Turcotte		
Mr. Donald McBeth	Mr. Gerald Powling, Jr.	Mr. Joseph Twomey		
Ms. Judy McLamb	Mr. Gerald Powling, Sr.	Mrs. Johanna Viteri		
Mr. Thomas McLean	Mr. Raymond Rheault			
Ms. Virginia Menard	Mr. Paul Richard			
Mr. Philip Millay	Ms. Gladys Richardson			
Moharanet Sunshine Fund	Mr. Frank Robbins			

Board of Directors

Norman Szczepanski, Chair
Nancy Bouchard, Treasurer
David Tiberii, Secretary

Connie Favreau	John Olson
James Gondek	Anne Peepas
John Kalinowski	Albert Rose
Edward Manzi	Matthew Williams
Holly Chaffee	Lisa Sabacinski

With gratitude for our retired Board Members:
Jeffrey Aubuchon Elaine Fluet
Tina Santos Ken Tomasetti
Michael Gerry



"Philanthropy is not about money, it's about feeling the pain of others and caring enough about their needs to help." ~ Timothy Pina



Healthcare in Your Neighborhood

