Upcoming Events:
Annual Meeting—3/27/18

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Recently the North Quabbin Adult Day Health Services clients participated in the Olympics.

Pictured are some of the clients showing off their medals. All were very proud.

Photos submitted by: Kathy Kilhart, Director of Elder Services
The Healthy Families program held an Early Literacy event recently. “Breakfast, Books and Bears” was a come-in-your-pajamas teddy bear picnic with snacks, crafts and lots of information about how reading and singing to your baby helps to promote brain development and build language skills.

Parents created a “Literacy Journal” to take home and keep track of the books they read to their children over a six week period. They will receive a prize when they return their journal at the second part of the event on April 11th.
We received this information from Kronos. Please be careful with these scams.

BEWARE: IRS and tax-related scams are on the rise

The FBI and IRS are reporting a significant increase in phishing scams targeting W-2 information and soliciting unauthorized wire transfers. Employees should exercise caution as they respond to phone calls and emails requesting their personal information or application credentials. Kronos employees will never ask you for your passwords. Please review the alert below and stay up to date on the latest threats.


Public Service Loan Forgiveness

Did you know that by being employed at GVNA (a not-for-profit organization), you may be able to receive loan forgiveness for your Federal Student Loan under the Public Service Loan Forgiveness Program (PSLF).

The PSLF Program forgives the remaining balance on your Direct Loans after you have made 120 qualifying monthly payments under a qualifying payment plan while working full-time for a qualifying employer.

If you want more information about this program, please visit:
It’s The IT corner! Tired of print thieves stealing your important documents before you get to them? The IT department will show you how to hold print.

Here’s how...

Start by clicking file and clicking print. I used the Ricoh’s because holding prints is easier with them.

Click printer properties and then click the drop down and choose Hold Print. Next, click details and then change the drop down to Windows ID.

Now simply print your job and head to the Ricoh. On the screen, you’ll see a quick print release tab. Tap this, find your Windows ID and print your job!
You are cordially invited to attend

GVNA HealthCare’s
Annual Meeting & Dinner

Tuesday, March 27, 2018

McNally’s Restaurant
88 Sargent Road
Westminster, MA 01473

5:30 p.m. – Social Hour, Dinner & Service Awards

You are invited as a guest of the agency. Should you wish to bring a guest, the cost for the dinner is $35. Checks may be made payable to GVNA HealthCare, Inc. and must be paid prior to the event.

Meal Choices:
#1 – Chicken Picatta
Sautéed chicken breast in white wine, lemon, mushrooms, garlic and capers

#2 – Baked Haddock
Fresh Atlantic haddock with a rich shrimp and anchovy cream

#3 – Vegetarian Lasagna
Layers of vegetables, pasta, three cheeses and ricotta cheese in a red sauce

If you have any food allergies or special dietary needs, please inform us when you RSVP.

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Please RSVP by Friday, March 9, 2018 with the form below or contact Johanna Viteri at (978) 632-1230 x380 or johanna.viteri@gvnahealthcare.org

___ Yes, I plan to attend the Annual Dinner on Tuesday, March 27, 2018.

___ Number of people attending & Meal Choice

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(For additional attendees please provide a list of names and meal choices.)

___ No, I am unable to attend.
Help Us Recruit

Open Positions:

- **LPN**—Greenfield area. 32-40 hrs. The LPN works under the guidance and oversight of the registered professional nurse to give direct nursing care to patients in the home within the policies of the Agency. The case manager is responsible for the LPN’s direction. The LPN carries out nursing skills contributing to the treatment and rehabilitation of the patient. Consults with and refers families to appropriate personnel within the Agency or other community services as needed. Provides treatments and preventive procedures under medical direction. This is an essential position and requires weekend/holiday responsibilities.

- **Program Aides for Adult Day Health**—Per Diems (Gardner, Fitchburg, Athol, Greenfield). Provides client care consistent with the plan of care, while encouraging self-help measures and independence.

- **Evening Admissions Nurse**—35 hrs. per week. Conducts evaluations and patient assessments for entry into agency services. Collaborates with Nursing Supervisors, Case Managers, and physicians to complete the patient care planning at the onset of care.

- **Weekend RN Homecare**—(Greenfield & Gardner) - Could be 24 hrs. (weekend/one week day), 32 hours (weekend / two week days), 40 hrs. (weekend / three week days) or Saturday and Sunday only - Possesses excellent nursing skills which contribute to treatment and rehabilitation. Assesses individual and family health needs and hazards. Training and support provided for the competent, autonomous nurse. Weekend compensation rates. Two years of clinical experience required.

- **Community Health Nurse/Case Managers**—40 hrs. for Homecare (Gardner)

- **Physical Therapist**—40 hrs./wk.—Greenfield area and 20 hrs./wk.—Gardner area. Plans and administers physical therapy services to patients in their place of residence and in community programs according to physician's orders. Administers to patients various evaluations and therapeutic procedures while maintaining agency records.

- **Speech Therapist**—20 hrs./wk. or per diem. (Fitchburg and Greenfield) Must be licensed in the Commonwealth of Massachusetts as a Speech Therapist. Responsible for the assessment and evaluation of patient care needs in treating speech and language disorders, training functionality in communication, swallowing, and cognitive impairments. Based on this assessment and evaluation, the Speech Pathologist determines a treatment plan, performs interventions aimed at improving and enhancing the patient's well-being, and evaluates the patient's progress.

- **Home Health Aides**—Full-time or Part-time to work in our Homecare Dept.

- **Hospice Staff Nurse**—Full-time. Responsible to the Director of Hospice for implementation, coordination, and supervision of all aspects of the delivery of patient/family services, consistent with agency policies. As a member of the team, the nurse works under the general direction of the Hospice Director and the attending physician/hospice medical director in the provision of care to maximize comfort and health of patients and families.

- **AIDES** – Private Duty Services: Immediate openings for per diem overnights. Per diem and part-time positions also available on days, evenings, weekends. Responsible for assisting clients in their homes with activities of daily living including personal care, meal preparation, housekeeping and socialization. Qualifications: Certified Personal Care Assistant (PCA), Certified Nursing Assistant (CNA), Home Health Aide (HHA), or Nursing Students enrolled in NLN-approved Nursing program with documentation of satisfactory completion of Fundamentals of Nursing course and/or one Medical Surgical nursing clinical rotation.
MISSION STATEMENT

We build healthy communities by delivering high quality health and social services in a fiscally responsible manner in the homes and neighborhoods of Massachusetts.

VISION STATEMENT

GVNA HealthCare will be the most widely recognized provider of choice for quality health care services in Massachusetts.