GVNA HealthCare, Inc.
In Your Community

Employee Newsletter

December 28, 2017 **Volume 3, Issue 26**

Upcoming Events:

New Year's Day—01/01/18

In this Issue:

Year in Review	**2-11**
Holiday Parties	**12**
Welcome!	**13**
2018 Holidays	**13**
IT Corner	**14**
Help Us Recruit!	**15**
Mission & Vision	**16**

We are fast approaching the end of another year., one that has been challenging for the healthcare industry. But despite this, when we look back on 2017 we can see the many successes we have had. I want to take this opportunity to thank you for your hard work and achievements in 2017.

At the core of our agency is our commitment to our employees. We want to provide you with a work environment that improves the quality of your professional and personal lives. It is through this commitment that we encourage excellence and efficiency from each other. This is the reason why it is so important as we move forward in 2018 to continue to work in the spirit of collaboration, respect and cooperation.

As we welcome the New Year, we want to reaffirm our dedication to you: Our employees. Together, we can continue to build a strong GVNA.

I wish you and your families - good health, love and happiness in 2018!

All the best,

Elaine T. Fluet, President & CEO

Fitchburg ADHS

Gardner ADHS

2017

a year in review

2017 a year in review

Greenfield ADHS

North Quabbin ADHS

2017

a year in review

Healthy Families

HOMECARE

2017

a year in review

2017 Hospice

a year in review

Billing, Authorization & IT

2017

a year in review

Lean Training

BATH & BODY WORKS
BATH & BODY WORKS
BATH & BODY WORKS

2017
a year in review

Adult Day
Respect for Elders
SAVE
Adult Day
Health

Pampers
Pampers
Luvs
Luvs

PATRIOTS

Holiday Parties

On Thursday, December 21st the Gardner Adult Day Health Center held their Holiday Party. They had a special visit from Santa and Elvis. The clients had a great time.

Pictured below are Santa Keith, Elf Danny, and Marion

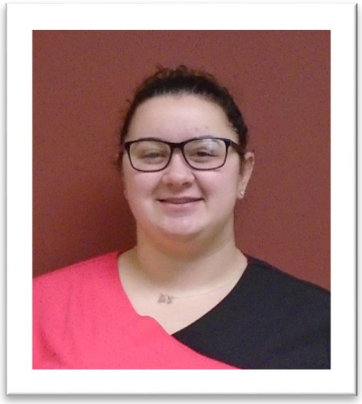
Sheila joined Santa Keith and Elf Danny for a picture.

The clients danced along Elvis' music.

Santa also stopped by the Greenfield Adult Day Health Center to spend some time with the clients and staff.

Welcome

TO THE TEAM!



Alyssa LaBrack
Program Aide

2018 Holiday Schedule

The agency will be closed on the following holidays in 2018:

New Year's Day	Monday, January 1st
Memorial Day	Monday, May 28th
Independence Day	Wednesday, July 4th
Labor Day	Monday, September 3rd
Thanksgiving Day	Thursday, November 22nd
Christmas Day	Tuesday, December 25th

THE IT CORNER

Just wanted to inform you all that the IT department is now located in the double cube upstairs.

We look forward to providing excellent service and working as a team in our new area.

Help Us Recruit

Open Positions:

- Hospice Clinical Supervisor—Full-time. Responsible for clinical supervision of hospice/ bridge nurses, ongoing staff development, orientation, and competency evaluation. Supervising hospice/bridge clerical personnel ensuring that patient care is coordinated and managed appropriately to facilitate efficient operations. The Hospice Clinical Supervisor provides Hospice clinical orientation and ongoing education to hospice staff based upon the GVNA values, mission and vision. Qualifications: RN with current license with the State of MA. Minimum 3 years clinical experience in hospice and/or palliative care.
- Program Aide—20 hrs. for North Quabbin Adult Day Health Services. Provides client care consistent with the plan of care, while encouraging self-help measures and independence.
- Hospice Staff Nurse—Full-time. Responsible to the Director of Hospice for implementation, coordination, and supervision of all aspects of the delivery of patient/family services, consistent with agency policies. As a member of the team, the nurse works under the general direction of the Hospice Director and the attending physician/ hospice medical director in the provision of care to maximize comfort and health of patients and families.
- Evening Admissions Nurse—35 hrs. per week. Conducts evaluations and patient assessments for entry into agency services. Collaborates with Nursing Supervisors, Case Managers, and physicians to complete the patient care planning at the onset of care.
- Home Health Aides—Full-time or Part-time to work in our Homecare Dept.
- Weekend RN Homecare — Weekend RN – Homecare - Could be 24 hrs. (weekend/one week day), 32 hours (weekend / two week days), 40 hrs. (weekend / three week days) or Saturday and Sunday only - Possesses excellent nursing skills which contribute to treatment and rehabilitation. Assesses individual and family health needs and hazards. Training and support provided for the competent, autonomous nurse. Weekend compensation rates. Two years of clinical experience required.
- RN Case Managers—40 hrs. for Homecare (Greenfield and Gardner)
- Program Aides for Adult Day Health— Per Diems (Gardner, Fitchburg, Athol, Greenfield)
- AIDES – Private Duty Services: Immediate openings for per diem overnights. Per diem and part-time positions also available on days, evenings, weekends. Responsible for assisting clients in their homes with activities of daily living including personal care, meal preparation, housekeeping and socialization. Qualifications: Certified Personal Care Assistant (PCA), Certified Nursing Assistant (CNA), Home Health Aide (HHA), or Nursing Students enrolled in NLN-approved Nursing program with documentation of satisfactory completion of Fundamentals of Nursing course and/or one Medical Surgical nursing clinical rotation.
- Physical Therapist—40 hrs./wk. Greenfield area. Plans and administers physical therapy services to patients in their place of residence and in community programs according to physician's orders. Administers to patients various evaluations and therapeutic procedures while maintaining agency records.
- Speech Therapist—20 hrs./wk. or per diem. Must be licensed in the Commonwealth of Massachusetts as a Speech Therapist. Responsible for the assessment and evaluation of patient care needs in treating speech and language disorders, training functionality in communication, swallowing, and cognitive impairments. Based on this assessment and evaluation, the Speech Pathologist determines a treatment plan, performs interventions aimed at improving and enhancing the patient's well-being, and evaluates the patient's progress.

GVNA HEALTHCARE, INC.

34 Pearly Lane
Gardner, MA 01440
Phone: 978-632-1230
Fax: 978-632-4513

We are on the web

www.gvnahealthcare.org

GVNA HealthCare, Inc.

In Your Community

MISSION STATEMENT

We build healthy communities by delivering high quality health and social services in a fiscally responsible manner in the homes and neighborhoods of Massachusetts.

VISION STATEMENT

GVNA HealthCare will be the most widely recognized provider of choice for quality health care services in Massachusetts.