On January 13th some employees, family members and friends of GVNA ventured out to learn the Olympic event of curling. Curling is a sport in which players slide stones on a sheet of ice towards a target area which is segmented into four concentric circles. It is related to shuffleboard.

Everyone had a fabulous time and the rumor is that this may become a yearly event. Thanks to Patty Bean for coordinating this terrific event!
Photos submitted by: Kelly Loescher and Sally Rivard
Happy Retirement!

On January 25th, GVNA held a retirement celebration for Ann Racine, VP of Development & Community Relations. Many colleagues, friends, and community members came to celebrate with Ann. We wish her all the best!
The Board of Directors is pleased to announce that they have approved a 4.63% Pension Plan contribution to all eligible employees. This is a discretionary amount that the Board determines at the end of the fiscal year.

To be eligible to receive this contribution employees must have met the following criteria by 12/31/17.

- Completed 1,000 hours of service
- Completed one year of service.

This contribution will be deposited into your Mutual of America account. If you don’t have one, please contact Johanna Viteri at (978) 632-1230 ext. 380 or via email at Johanna.viteri@gvnahealthcare.org for more information on how to set up your account.

Submitted by: Elaine Fluet, President & CEO

Friday, February 2nd is Patriot’s Spirit Day at GVNA!!!

Wear your favorite Patriots’ apparel and jeans as we wish our team “Good Luck” at the Super Bowl.

A clean, neat professional appearance is important. Jeans that are ripped and torn, whether by wear and tear or by design are prohibited. Apparel should be workplace appropriate and professional.
KRONOS AT YOUR FINGERTIPS:

Did you know that you now have access to your W2s via Kronos?

Your W2 forms are available to you by going to: My Account > My Forms > W2s.

If you click on the icon located to the left of the tax year, the actual W2 form is displayed for your review.

To print click on the Download the PDF button. Once the PDF file opens, click on File (top left corner) and Print.

In the spirit of the holiday season, the Intake Department made a donation to a local food pantry. Pictured above are (L to R): Rita Tollman, Virginia Girard and Pat Lind.

Submitted by: Mary Kirby Customer Experience Supervisor
Welcome TO THE TEAM!

Kia Leger
Family Support Specialist

Jonathan Sallila
Physical Therapist Assistant

SCHOLARSHIPS

The Greater Worcester Community Foundation is now accepting applications for college scholarships. High school seniors who live in Worcester County are invited to apply.

The application deadline is March 5, 2018.

Visit their website at: www.greaterworcester.org to obtain more information.
It's the IT corner! Hopefully by now we're all utilizing our Office365 subscription beyond just email. The goal is that we get the most out of all the products Microsoft has to offer. This week I'll explain how to use our Onedrive folders. By saving your files to Onedrive, you can access them anywhere, anytime!

Here's how...

If you know your Akuity password or you've already signed into Onedrive, simply select this location when you save, or drag existing documents here to add them.

If you don't know your Akuity password or you can't seem to find where to sign into your Onedrive, don't worry! It's very simple, just submit an IT ticket, email or call Myself or Mark and we'll be happy to walk you through the steps.
Help Us Recruit

Open Positions:

- **Cook**—Greenfield ADH 15 hrs./week. Prepares snacks and meals to meet the dietary requirements of each client’s plan of care.

- **Authorization Support Person**—Full-time. The ASP supports financial, clinical and supervisory staff in completing any and all jobs and projects critical to the day-to-day operation. The ASP is expected to be able to complete tasks (either in part or on an ongoing basis) associated with any authorization for the agency. The ability to be flexible and multi-task along with being cross-trained is critical to success.

- **Hospice Clinical Supervisor**—Full-time. Responsible for clinical supervision of hospice/bridge nurses, ongoing staff development, orientation, and competency evaluation. Supervising hospice/bridge clerical personnel ensuring that patient care is coordinated and managed appropriately to facilitate efficient operations. The Hospice Clinical Supervisor provides Hospice clinical orientation and ongoing education to hospice staff based upon the GVNA values, mission and vision. Qualifications: RN with current license with the State of MA. Minimum 3 years clinical experience in hospice and/or palliative care.

- **Program Aide**—20 hrs. for North Quabbin Adult Day Health Services. Provides client care consistent with the plan of care, while encouraging self-help measures and independence.

- **Hospice Staff Nurse**—Full-time. Responsible to the Director of Hospice for implementation, coordination, and supervision of all aspects of the delivery of patient/family services, consistent with agency policies. As a member of the team, the nurse works under the general direction of the Hospice Director and the attending physician/hospice medical director in the provision of care to maximize comfort and health of patients and families.

- **Evening Admissions Nurse**—35 hrs. per week. Conducts evaluations and patient assessments for entry into agency services. Collaborates with Nursing Supervisors, Case Managers, and physicians to complete the patient care planning at the onset of care.

- **Home Health Aides**—Full-time or Part-time to work in our Homecare Dept.

- **Weekend RN Homecare** — Weekend RN – Homecare - Could be 24 hrs. (weekend/one week day), 32 hours (weekend / two week days), 40 hrs. (weekend / three week days) or Saturday and Sunday only - Possesses excellent nursing skills which contribute to treatment and rehabilitation. Assesses individual and family health needs and hazards. Training and support provided for the competent, autonomous nurse. Weekend compensation rates. Two years of clinical experience required.

- **RN Case Managers**—40 hrs. for Homecare (Greenfield and Gardner)

- **Program Aides for Adult Day Health**— Per Diems (Gardner, Fitchburg, Athol, Greenfield)

- **AIDES – Private Duty Services**: Immediate openings for per diem overnights. Per diem and part-time positions also available on days, evenings, weekends. Responsible for assisting clients in their homes with activities of daily living including personal care, meal preparation, housekeeping and socialization. Qualifications: Certified Personal Care Assistant (PCA), Certified Nursing Assistant (CNA), Home Health Aide (HHA), or Nursing Students enrolled in NLN-approved Nursing program with documentation of satisfactory completion of Fundamentals of Nursing course and/or one Medical Surgical nursing clinical rotation.

- **Physical Therapist**—40 hrs./wk. Greenfield area. Plans and administers physical therapy services to patients in their place of residence and in community programs according to physician's orders. Administers to patients various evaluations and therapeutic procedures while maintaining agency records.

- **Speech Therapist**—20 hrs./wk. or per diem. Must be licensed in the Commonwealth of Massachusetts as a Speech Therapist. Responsible for the assessment and evaluation of patient care needs in treating speech and language disorders, training functionality in communication, swallowing, and cognitive impairments. Based on this assessment and evaluation, the Speech Pathologist determines a treatment plan, performs interventions aimed at improving and enhancing the patient's well-being, and evaluates the patient's progress.
MISSION STATEMENT

We build healthy communities by delivering high quality health and social services in a fiscally responsible manner in the homes and neighborhoods of Massachusetts.

VISION STATEMENT

GVNA HealthCare will be the most widely recognized provider of choice for quality health care services in Massachusetts.